

## JOB DESCRIPTION Director of Youth Ministries

### GENERAL POSITION DESCRIPTION

Willowlake Baptist Church (WBC) is a small, suburban, multi-generational faith community that seeks to meet people where they are at. We are affiliated with the Canadian Baptists of Western Canada (CBWC). Our church's vision is to "connect, grow and serve" in our relationship with God, one another, and our neighbourhood. The youth director assists our church in reaching, loving and making disciples of youth and young adults. The youth director is responsible for the leadership of programs and activities for youth and young adults as they cross different life stages, in partnership with the church, homes and communities. Our junior high youth group (6-8 youth, mostly unchurched) currently meets biweekly on Tuesdays. Our small and scattered senior high and young adult population do not currently meet, although the potential to start a ministry exists.

### SUPERVISION

Reports to:                      Lead Pastor

### PRIMARY RESPONSIBILITIES

- Attendance at worship service and church events, while encouraging youth to do likewise (lead by example).
- Continue growth and development through conferences, reading, CBWC connections and exchange of ideas with others (iron sharpens iron).
- Provide leadership of youth and young adult ministries, discipling these generations into full maturity in Christ as they grow in knowledge and understanding of the Bible, in love for God, in service within and beyond the church, and in relationship with each other and the church family.
- Be invested in the lives of our young people (directly or through youth leaders). For example, visit homes, attend school events, make hospital visits, be aware of youth development, culture and issues affecting our youth.
- Partner with parents through clear communication, resourcing and supporting them along the way.
- Support and encourage youth to attend church and church-sponsored events. Encourage involvement and help foster intergenerational relationships within the church.
- Establish a presence in the community through reaching out and connecting with local youth and young adults.
- Maintain a well-planned, balanced youth program throughout the year in collaboration with the youth, volunteers, parents, pastor(s) and coordinated with the church calendar.
- Establish and maintain a philosophy of youth ministry

- Assign ministry goals and periodically evaluate against these goals
- Meet regularly with the lead pastor

## MINIMUM QUALIFICATIONS REQUIRED

- Born again believer with a maturing relationship with Christ.
- Demonstrated faithful pursuit of leadership characteristics as listed in 1Tim.3.
- A strong desire - a “calling”, to serve God in the position.
- Are in process, or have completed, an undergraduate degree from a Bible college or Christian liberal arts college with a degree in Theology, Christian Education, Youth Ministry, or Young Adult Ministry or combination of education and experience. A general knowledge of the Bible is essential.
- Able to exercise initiative and judgment as an independent leader.
- Possess a passion for Evangelism and Outreach
- Able to plan, organize and implement ministry programs
- Demonstrated ability to raise up, disciple, equip and empower youth leadership team, thus expanding ministry reach and impact. A leader of leaders.
- Demonstrated genuine love and solid rapport with young people.
- Sensitive to needs and pressures of teens and young adults
- Able to respond to changing needs throughout the daily and weekly schedule.
- Demonstrated commitment to life-long learning
- Satisfactory Child and Adult Abuse Registry check and satisfactory Criminal Record Check (Vulnerable sector search)
- Ability to sign WBC’s Lifestyles Issues Declaration and the CBWC Identity Statement

## EMPLOYMENT DETAILS

This is a part-time paid position (6-10 hours/week), starting immediately. Compensation will be commensurate with training and experience; to be negotiated according to the compensation guidelines of the CBWC.

## APPLICATION SUBMISSIONS:

Candidates are asked to apply with a resume to [pastor@willowlake.ca](mailto:pastor@willowlake.ca). Applications will be received until a suitable candidate is selected.

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Willowlake Baptist Church  
A member of the [Canadian Baptists of Western Canada](#)

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